

## ***Collaboration Policy Statement***

Coffey is committed to collaboration and partnerships within the Water and Civil Engineering Industries to maximise the benefits for the organisation. We are committed to putting in place, initiatives to improve procurement and project delivery through early design team engagement, contractor involvement in design, implementation of Last Planner System and truly collaborative customer relationships.

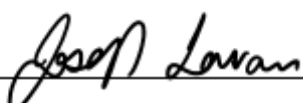
We believe collaboration and partnerships will lead to:

- Greater project success;
- Longer and more positive working relationships;
- Enhance the reputation of the business;
- Opportunities for value engineering and cost savings;
- More efficient use of technologies;
- A systematic approach to identification and management of risks;

We aim to achieve this by the following means:

- Respecting everyone and building high levels of trust across project teams;
- Ensuring clear, open and honest communication between all project partners;
- Sharing all relevant information in a timely manner;
- Developing, implementing and continuously improving “The Coffey Way” of doing business;
- Implementing and Maintaining certification to ISO 44001:2017;
- Ensuring that our policy is appropriate to our business and is adequately communicated;
- Resourcing and supporting our collaborative business relationship management (CBRM) systems;
- Complying with all applicable laws, regulations, standards and codes of practice;
- Understanding our clients’ collaborative requirements and planning, resourcing and executing the works to meet them in full;
- Setting, documenting, communicating and reviewing objectives and targets;
- Training our employees in the needs and responsibilities of the CBRM systems;
- Being committed to the continuous improvement of our CBRM systems;
- Engagement and Negotiation with potential partners will be reviewed by the SER and will follow the structure of the Partner Selection Template;

To emphasise the importance of our collaborative practices, Coffey will communicate this policy to all employees and partners and seek their active co-operation in its achievement. The directors and management require the active co-operation and commitment of all members of staff to ensure the effective implementation of this policy.

Signed:   
Joe Lavan

Senior Executive Responsible  
24/01/2024